





Migration, Business & Society Advisory Board



Flex, US/Singapore Paul Baldassari

Paul is the President of Worldwide Operations and former Chief Human Resource Officer at Flex Ltd. the third largest global electronics manufacturing services company by revenue, with approximately 175,000 employees across 30+ countries. In addition to his corporate career, Paul conducts academic research in the areas of sustainable human resource management, migration, and SDGs.

Find out more



University of Oxford, UK Alexander Betts

Alexander Betts is Professor of Forced Migration and International Affairs, William Golding Senior Fellow in Politics at Brasenose College, and Associate Head (Doctoral and Research Training) of the Social Science Division, at the University of Oxford. Between 2014 and 2017, he served as Director of the Refugee Studies Centre. His research focuses mainly on the political economy of refugee assistance, with a focus on Africa.



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Copenhagen Business School, Denmark Mary Yoko Brannen

Mary Yoko is Honorary Professor of International Business at the Copenhagen Business School. She is a Fellow of the Academy of International Business, having served as Deputy Editor of the Journal of International Business Studies for two consecutive elected terms (2011-2016). She is internationally recognized as an expert in cross-cultural management, ethnomethodology, and qualitative studies of complex cultural organizational phenomena.

Find out more



University of Reading, UK Chris Brewster

Chris is Professor of International Human Resource Management at Henley Business School, University of Reading. He had substantial experience as a practitioner and gained his doctorate from the London School of Economics before becoming an academic. He researches in the field of international and comparative Human Resource Management and has published more than twenty-five books and well over two hundred articles. He has taught in many countries around the world.





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Pepperdine Graziadio Business School, US Cristina Gibson

Cristina is Dean's Distinguished Professor of Management at Pepperdine Graziadio Business School. Her expertise is at the nexus of organizational science, international management, and cross-cultural psychology. For three consecutive years, she has been awarded the Thomson Reuters Highly Cited Distinction, indicating that she is among the top 1% in the world in terms of impact in the fields of Economic and Business disciplines based on citation counts.

Find out more



LRQA/ELEVATE, Hong Kong SAR Kevin Franklin

Kevin is Managing Director of LRQA/ELEVATE business consulting and services company focused on supply chain assessment and sustainability solutions, with clients in more than 100 countries and up to 20,000 audits per year. Kevin has authored numerous sustainability reports and supported development and implementation of risk mitigation strategies for many multinational companies.





Harvard Business School, US William Kerr

William (Bill) is the D'Arbeloff Professor of Business Administration at Harvard Business School. He is the Unit Head of Entrepreneurial Management, codirector of Harvard's Managing the Future of Work initiative, and the Faculty Chair of the Launching New Ventures program. Bill is a recipient of the Ewing Marion Kauffman Foundation's Prize Medal for Distinguished Research in Entrepreneurship and Harvard's Distinction in Teaching award.

Find out more



University of Manchester, UK Philip McCann

Philip is the Chair of Urban and Regional Economics at Alliance Manchester Business School. He specializes in spatial economics and economic geography and is one of the UK's most highly cited social scientists. He has also been a Special Adviser to two European Commissioners, an advisor to the European Commission, the OECD, the European Investment Bank, as well as government ministries and research institutes in several countries.







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World Bank, US Dilip Ratha

Dilip is the Head of KNOMAD and Lead Economist, Migration and Remittances, Social Protection and Jobs Global Practice at the World Bank. Dilip is a thought leader on migration, remittances, and innovative financing for development, including diaspora bonds, future-flow securitization, and shadow sovereign credit ratings. His 2014 TED talk on migrant remittances, with over 1.47 million views, has inspired many start-ups.

Find out more



Institute for Human Rights and Business, UK Neill Wilkins

Neill is Head of Migrant Workers Programme at think and do tank Institute for Human Rights and Business (IHRB). He has undertaken a number of initiatives with the apparel, construction and hospitality sectors and the international employment industry to promote responsible recruitment. Neill also helped oversee the development of the Dhaka Principles for Migration with Dignity, a key framework for responsible business practice relating to migrant workers.